Developing and Motivating Effective Team-Work

Overall Description:

This workshop is suitable for all levels of management and supervisory or staff, who want to lead and develop their teams effectively.

Course Objectives:

- Sharing practical methods of building and motivating teams.
- Examining Group vs. Team characteristics.
- Introducing planning, organizing, building people power, problem-solving and other key skills.
- Presenting practical tips for both leaders and team members.
- Practicing new techniques through group work and case studies new, and evaluating their own performance, strengths, and weaknesses.

Course Outline (Content):

Developing Team Leadership Skills
- How an ineffective leader can learn to become an effective team leader
- The principles and practices of effective leadership
- Groups Versus Teams
- Team Concepts applied in Any Organization
- The Benefits of Team Building

Team working and Teambuilding
- How to create an effective team
- How teams evolve and develop
- Assessing team working strengths & limitations
- Individual self-scoring instrument to identify personal team working skills

Techniques leaders need to enhance the formation and performance of effective teams:

- Attitudes of an Effective Team Builder
- Motivating Individuals and Teams
- Employee Focus and Commitment
- Team Problem Solving Techniques
- Collaboration in Team Building
- Reviewing Your Communication Skills
- Understanding and Resolving Conflict
- Building Trust
- Choosing Priorities for Implementation

Who Should Attend?

All managers and supervisors, who are required to form, lead and motivate teams.

Competencies Covered:

- Effective Collaboration
- Influencing & Communication for Impact